

## **P001 Health and Safety Policy Statement**

REDS Group Limited, suppliers of products and services to the downstream petroleum industry, is committed to ensuring the health, safety and welfare of its employees, visitors and the public, so far as is reasonably practicable. It acts positively, where it can, to prevent injury, ill health, damage and loss arising from its activities.

The Group provides these products and services to its clients and customers nationwide, with office locations and storage depots strategically placed to deliver them.

The Group fully recognises its statutory duties and takes the necessary measures to ensure compliance with health & safety legislation, as a minimum level of achievement.

REDS Group's Managing Director, Darcy Lane, is responsible for overall Health, Safety & Welfare, and day-to-day implementation is delegated through every level from senior management to individual employees. REDS Group will ensure that this policy is communicated throughout the organisation at all levels, in all business areas, including being made available to other interested parties.

The Group will take all reasonable precautions to ensure the Health, Safety and Welfare at work of its employees, providing a safe working environment as set out in our Safety Method Statements and Risk Assessments (JSA's) and a management system to meet the requirements of ISO45001.

REDS Group recognises that the effective prevention of accidents depends as much on management systems and committed attitudes to health and safety, as on the design, operation and maintenance of plant and equipment used in its delivery of the products and services and is committed to continuous improvement in its health and safety performance.

Active employee and sub-contractor participation and consultation on all Health, Safety and Welfare matters is essential to promoting the organisation's goals and aims.

This Policy shall be reviewed at least annually, or whenever circumstances require, such as changes in legislation or Group activities.

Signed:

Position: Managing Director

Date: 9<sup>th</sup> September 2025

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