

REDS Group Ltd is committed to the care, protection and the prevention of pollution to the environment whilst carrying out the delivery of its products and services.

The Management and all who work for the Group will ensure that all of its activities are carried out in conformance with the relevant environmental legislation, regulations, codes of practice to which it subscribes, and the environmental practices stipulated by its clients.

The Group has an environmental aspects and impacts register with the objective to minimise waste, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies. This process will be reviewed and audited.

An essential feature of the environmental management system is a commitment to improving environmental performance. This is achieved by setting annual environmental improvement objectives and targets which are regularly monitored and reviewed. The objectives and targets are publicised throughout the organisation and all staff are committed to their achievement.

In order to ensure the achievement of the above commitments, the Group has implemented an environmental management system which satisfies the requirements of ISO 14001:2015. In planning and executing all work activities, procedures and process are in place to ensure that our impact on the environment is minimised.

This Policy and the obligations and responsibilities required by the environmental management system have been communicated to all employees. This Policy is available to the public on request and through the company website.

Signed:

Position: Managing Director

Date: 9th September 2025

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